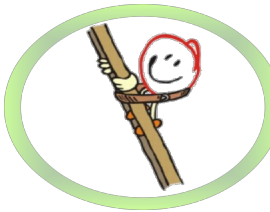
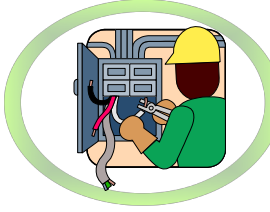


Safety, Health and Environment Rules



01. Work at Heights

Work involving a height of **2m** or above requires work permit and fall arrest equipment



02. Electrical Work

Work involving electricity can only be performed by **qualified and authorized** professionals



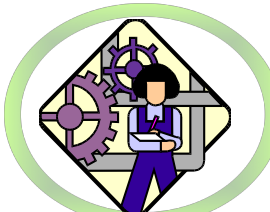
03. Lockout Tagout (LOTO)

Equipment with powered parts must be **locked out / tagged out** before work begins. Any interventions while a machine is moving or able to move is strictly forbidden



04. Forklifts

Always walk on the **path ways** and **stay clear** of forklifts. Report unsafe situations to supervisor immediately



05. Never carry out tasks without adequate training

Do not carry out tasks unless **qualified** to do so. Always **follow** proper procedures for each activity. **Ask** questions when in doubt



06. Personal Protective Equipment (PPE)

Wear **appropriate PPE** for each area/task. Always **maintain your PPE** in good condition.



07. Visitors

Visitors should **always** be accompanied by a company host supervisor / manager and wear appropriate **PPE**.



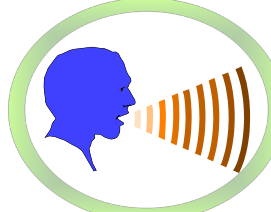
08. Contractors

Contractors **must follow** all Company's rules and procedures and always wear appropriate **PPE**.



09. Clean and Orderly work environment

Keep area **tidy** and place all **trash** in appropriate **waste bins**



10. Report accidents and incidents

Report **all accidents and incidents immediately** to your supervisor – including property damage and near misses.



11. Ergonomics

Use **proper posture and position**. Utilize appropriate equipment for transportation and lifting



12. Respect all signage

Respect and obey all signage **Walk, never run!**



13. Mobile Phones

The use of mobile phones is laid out in the 'Smart Phone Policy'. **Never walk and talk or text!**



14. Smoking

Smoking is **prohibited**, except for at the designated smoking area off company property at the site entrance



15. Right to refuse work

If a task given is deemed to be unsafe, the employee has the right to refuse to perform such task in accordance with OHSA. Immediately call your supervisor.



16. Emergencies

Sound the alarm. For evacuations, proceed to assembly point. **Never re-enter** the building unless told it is safe to do so.